

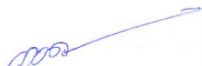
RSB Group Environmental Policy

RSB Group is committed to protecting the environment and embedding sustainability into every aspect of our business. We aim to minimize our environmental footprint, conserve natural resources, and contribute to a low-carbon and circular economy.

We shall:

- **Comply** with all applicable environmental laws, regulations, and voluntary standards, ensuring continual improvement through regular monitoring, reviews, and measurable objectives.
- **Reduce Greenhouse Gas (GHG) emissions** through energy efficiency, renewable energy adoption, and progressive **decarbonization** across operations and supply chains.
- **Conserve water** by optimizing consumption, recycling and reusing treated water, harvesting rainwater, and achieving zero Liquid discharge.
- Maintain **air quality** and control emissions through cleaner technologies and preventive maintenance.
- Ensure **responsible chemical and material management**, substituting hazardous substances wherever feasible.
- Promote **waste minimization, reuse, and recycling**, supporting a **circular economy** approach in all facilities.
- Protect **biodiversity, soil health, and green cover**, and avoid deforestation through sustainable land-use practices.
- Manage **noise** and other environmental nuisances responsibly, ensuring respect for communities and **animal welfare**.
- Engage employees, suppliers, and partners to build environmental awareness, innovation, and accountability.

This policy applies to all RSB operations and is reviewed periodically to align with evolving environmental priorities, legal obligations, and global sustainability commitments.



S. K. BEHERA

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Managing Director & Vice-Chairman
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