

RSB Group Occupational Health & Safety Policy

RSB Group is committed to providing a safe, healthy, and injury-free workplace for all employees, contractors, and stakeholders. We believe safety and wellbeing are fundamental to our business excellence and sustainability.

We shall:

- **Comply** with all applicable occupational health and safety laws, regulations, and standards.
- **Eliminate hazards and reduce risks** through proactive identification, assessment, and control measures.
- **Promote a strong safety culture** through training, awareness, and employee participation.
- **Prevent incidents and occupational health** by maintaining safe working conditions, ergonomics, and effective emergency preparedness.
- **Safeguard employee wellbeing** through health surveillance and mental-health promotion programs.
- **Continuously improving** our OHS performance by setting objectives, monitoring progress, and learning from best practices.
- Ensure **safe operations** for employees, contractors, and visitors across all RSB locations.

This policy is applicable to all RSB Group facilities and is reviewed periodically to ensure continued suitability and effectiveness.



S. K. BEHERA

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Managing Director & Vice-Chairman
RSB Group